	100 M	ROUTIN	G AND	RECOR	D SHEET
SUBJECT: (Optional)	·				DD/S REGISTRY
					FILE Training 3-1
FROM: Actin	g Deputy Direct	or for Su	ipport	EXTENSION	но.
			4		DATE
Hqs		1			2 8 AUG 1972
TO: (Officer designation building)	on, room number, and	RECEIVED	FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from who to whom. Draw a line across column after each commen
1. Deputy Direc	ctor of Training				To 1 -
2.					The Director of Personnel tell
					me that the problem of numbers has been or is in the process of being
3.					resolved for the current classes. I
					presume that the CTP staff will con-
4.					tinue discussions with DD/P represer tatives to determine the requirements
					for future classes. It should be noted
5.					that the DD/S, in a memorandum for
					the DD/P dated 30 August 1971, with copies to the Director of Training and
б .	*				the Director of Personnel, said that
					the CT Program staff anticipated
7.					requirements for the next three classes (through January 1973) to be
					15, 17, and 16, respectively.
8.					15/RAW
					Robert S. Wattles
9.					
					Att DD/S 72-3286
10.					22/0 / 2 0200
					cc: Director of Personnel
11.					ADD/S:RSW/ms (28 Aug 72)
10					Distribution:
12.					Orig RS - Adse, w/Orig Att
* 0					1 - DD/S Chrono 1 - DD/S Subject, w/cy of At
13.					& Background
3.4					1 - RSW Chrono
1.4.					DD/S 72-3286: Note fr DDTR w/att
1 7					
13.				Termon	Memo dtd 18 Aug 72 for DTR fr Chief, Career Training Program, so Possible CS Approval of Only Nine C 84-967888305506038890565

proved For Release 2003/01/27 : ClA-RDP84-00780R005000030001-5

CTpapers

Want go to HBF with question

	ROUTIN	G AND	RECOR	D SHEET
SUBJECT: (Optional)				
FROM: Chief, Career Train	ing Progr	am	EXTENSION	DTR-7830
C of C				DATE 18 August 1972
TO: (Officer designation, room number, and building)	RECEIVED	ATE .	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
DDTR	180	1272		
2.	,- 0	Ø		18 kug 72
3. DTR				The DIR has seen this and asked
4.				that I relay it to
5.		·		Ma. Coffey.
6.				Grow the CS flans
7.				regarding the number
8.				left, we will inform
9.				met mech - 2T agen
10.				
11.				DD/S Distribution: 1 xerox - D/Pers, w/cy of Att
12.				(DD/S 72-3286) Orig - return to DDTR, w/O of
13.				Att 1 - DD/S Subject, w/cy of At
14.				
15.				84-00780R005000030001-5

18 August 1972

MEMORANDUM FOR: Director of Training

SUBJECT : Possible CS Approval of Only Nine CT's for the

September BOC

- 1. In a memorandum dated 30 August 1971 (DDS-3398) the DDS informed the DDP that we estimated 16 CT's from the July 1971 Class and 15 from the January 1972 Class would be headed for the Clandestine Service. We have used this memorandum as a basic planning document. The July 1971 Class has completed the BOC and the figure of 16 proved to be exact for numbers of CT's from that Class assigned to the CS. A special CS Panel is now intervieweing candidates from the January 1972 Class for the September BOC. On 14 August the Chief, Junior Officer Affairs informed me that only nine of the 19 CT candidates would be approved for the September Course because the DDP would accept only 25 CT's during FY 1973. I stated that we had not been informed of this officially and as there is no record of disagreement with the DDS memorandum of 30 August 1971 we have considered the numbers cited in that memorandum as acceptable to the DDP. The Chief, Junior Officer Affairs acknowledged that there was no documentation on record instructing us to proceed otherwise.
- 2. At the close of business 17 August I met with the Chief, Junior Officer Affairs for an update on where we now stand on this question. He informed me that the CS Panel intended to rank the 19 CT's appearing before the Panel and submit these recommendations along with the DDS Memorandum of 30 August and commented that the CS is in a tenuous position to approve fewer than 15 CT's for the BOC if the Panel interviews clearly indicate at least this number qualify for BOC instruction. I told him that OTR was deeply concerned about this development and we were planning to discuss it with the DDS.

 asked me not to prepare a formal memorandum until the Panel had completed interviewing the CT's. I told him I would inform the DTR of our conversation.

25X1

WARNING NOTICE

Approved For Release 2003/01/27 FOIA-RDP84-00780R00500003000755ED

Approved For Release 2003/01/27: CIA-RDP84-00780R005000030001-5

SUBJECT: Possible CS Approval of Only Nine CT's for the September BOC The Panel feels has excellent reports officer potential and is encouraging to enter the DDP in that ' capacity, but without the BOC because of the high number of applicants does have good reports officer potential for the Course. I think but feel that he would derive great benefit from the BOC which would give him practical experience in using agents to produce reports. 5. I am concerned that the current preoccupation with the apparent limited BOC enrollment will adversely affect the proper placement of the January 1972 CT Class. It would obviously not serve the interests of the Agency if the Panel is overly influenced by restrictions on BOC enrollment. There are highly talented CT's in this Class who could serve in either the DDI or DDP; they want to serve where they can be most effective and make the greatest contribution to the Agency. Here are four examples:

6. This CT Class has been selected with great care and have done well on their interim assignments. OTR should now make it clear to the DDP that we can provide adequate opportunity to test CT's in

25X1

Approved For Release 2003/91/27 : CIA-RDP84-00780R005000030001-5

SUBJECT: Possible CS Approval of Only Nine CT's for the September BOC

practical training situations even if it places a greater workload on the operational training staff. The number of openings in the next BOC should not be a primary factor in CT's selection if they are otherwise qualified and want the chance to show what they can do.

Chief, Career Training Program

25X1

FILE Fraining 3-1

Mr. Colby

This confirms that I spoke both to DD/P and DD/I before signing the attached. DD/P indicated agreement under the caveat specified, e.g., that no commitment on his part is involved in the new hires. He did say that he hoped those brought on board would be the best qualified of the candidates and not those whose papers have been in process for the longest period. DD/I had no problem with the planned action.

(signed) John W. Coffey

John W. Coffey

1 2 OCT 1971

cc: D/P

DD/S:JWC:llc (12 October 1971)

Distribution:

O - Addressee w/att

1 - DD/S Chrono

™- DD/S Subject

1 - D/P

Att: DD/S 71-3914, Memo for D/P frm DD/S subj: Entrance on Duty of Career Trainees dtd 12 October 1971

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5

Director of Personnel

Harry:

For your information. When I talked to DD/I about the January '72 CT class he mentioned that he foresees a need to reopen recruitment of economists. The statement seemed to be in terms of having to convince you to agree that this action is necessary. I told him that under the rules you would certainly be responsive to designation by him as DD/I of this as a critical category. I also mentioned the possibility that among the many CT candidates there could well be graduate economists who would be of interest.

John W. Coffey Deputy Director for Support

DD/S:JWC:llc (12 October 1971)

Distribution:

O - Addressee w/cc att

1 - DD/S Chrono
1 - DD/S Subject

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5

STA

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5

DD/S 71-3914

1 2 OCT 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Entrance on Duty of Career Trainees

1. In order to avoid a hiatus in the Career Training Program, you are authorized to enter on duty up to 15 new Career Trainees for the class which begins in January 1972. These will of course be charged to the Career Training Program ceiling.

2. The above does not constitute or imply commitment on the part of the DD/P or the DD/I to accept upon completion of training and interim assignments any of these CT's. To the extent that any directorate enters as internal CT's officers currently occupying directorate ceiling positions it would be expected that the directorate concerned will accept from the January 1972 class at least an equivalent number of CT's upon completion of the training cycle—to do otherwise would result in what we would believe an inequitable credit against FY 72 ceiling reductions for the particular directorate.

(signed) John W. Coffey

John W. Coffey Deputy Director for Support

cc: A-ExDir-Compt

DD/I DD/P

DTR

DD/S:JWC:maq (8 Oct 71)

Distribution:

Orig - Adse w/O & 1 ccy DD/S 71-3835 (NOT LISTED AS ATTACHMENT PER

★ - DD/S Subject w/ccy DD/S 71-3835 MR. COFFEY)

1 - DD/S Chrono w/ccy DD/S 71-3835

DD/S 71-3835: Memo dtd 1 Oct 71 for DD/S fr D/Pers, same subj

Approved For Releas 10-14-11-14-RDF84-00780R005000030001-5

Approved For Release 2003/01/27 : CIA-RDP84-00780R00500003000

Mr. Coffey -

Mr. Cunningham read the attached memo and left the following note:

The draft is fine and I agree with the problem of internals. Is drafting a letter for my signature as a result of the discussion yesterday but not knowing that you have the authority to authorize personnel to fill the 15 slots I suppose the letter should have been addressed to ExDir. I wonder whether you need any letter at all now in yiew of the draft and the fact that I support the background memoranda which were submitted during my absence.

orraine 10/8/71

Approved For Release 2003/91/27 CM REP284-00780R005000030001-5

DD/S 71-3914

MEMORANDUM BOD.

MEMORANDUM FOR: Director of Personnel

SUBJECT

41511 K

: Entrance on Duty of Career Trainees

REFERENCE

. Memo dad Oct 7I for DD/S fr D/Pers, same subj

1. In order to avoid a hiatus in the Career Training Program, you are authorized to enter on duty up to 15 new Career Trainees for the class which begins in January 1972. These will of course be charged to the Career Training Program ceiling.

2. The above does not constitute or infer commitment on the part of the DD/P or the DD/I to accept upon completion of training and interim assignments any of these CT's. To the extent that any directorate enters as internal CT's officers currently occupying directorate ceiling positions it would be expected that the directorate concerned will accept from the January 1972 class at least an equivalent number of CT's upon completion of the training cycle--to do otherwise would result in what we would believe an inequitable credit against FY 72 ceiling reductions for the particular directorate.

John W. Coffey Deputy Director for Support

Att: Ref Memo-

cc: AExDir-Compt

DD/I

DD/P

DTR

CONFIDENTIAL

Approved For Release 200 400 1727



5. To sum up, I believe there is very little risk involved in bringing on the seven or eight who now are cleared and ready, nor does a January class total of fifteen externals pose a serious problem. Candidates nowadays are being screened as rigidly as possible, and these are good people. I believe we incur a much more serious longterm risk by interrupting or abandoning this small input of new talent, not only in terms of the Agency's need for new blood, but in a public relations sense as well. I recommend you approve the entry on duty of the present seven or eight who are cleared and waiting. We should know where we stand with OMB before the next group is ready.

_			
Г			
1			
1			
1			
1			
1			
1			
L			

Harry B. Fisher Director of Personnel

The recommendation contained in paragraph 5 is approved.

SE Mino DB 1300[11 FOR DIFFE FR DIF SAME SUBT John W. Coffey

> Deputy Director for Support

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5 D D D D S R II G I S T R S

FILE Training 3-1

DD/S 71-3398

3 0 AUG 1971

MEMORANDUM FOR: Deputy Director for Plans

Tom:

Here is the information you requested concerning Career Trainees who are headed for Clandestine Service:

Class	Number of CT's	Est. Transfer CS Rolls	Remarks
July 70	9	October/November 71	Directorate assignments firm
Jan 71	18	May/June 72	Directorate assignments tentative
July 71	16	August 72*	Directorate assignments tentative

^{*}If essential to CS planning transfer could be effected at end of FY 72.

I can confirm that no new commitments will be made until further decisions are made. The CT Program Staff had anticipated CS requirements for the next three classes to be January 72 - 15, July 72 - 17, January 73 - 16.

(signed) John W. Coffey

John W. Coffey Deputy Director for Support

cc: DTR
D/P

DD/S 71-3398

MEMORANDUM FOR: Deputy Director for Plans

Tom:

Here is the information you requested concerning Career Trainees who are headed for Clandestine Services:

Class	Number of CT's	Est. Transfer CS Roles	Remarks
July 70	9	October/November 71	Directorate assignment ⁵ firm
Jan 71	18	May/June 72	Directorate assignments tentative
July 71	16	August 72*	Directorate assignment tentative

^{*}If essential to CS planning transfer could be effected at end of FY 72.

I can confirm that no new commitments will be made until further decisions are made. The CT Program Staff had anticipated CS requirements for the next three classes to be January 72 - 15, July 72 - 17, January 73 - 16.

John W. Coffey Deputy Director for Support

cc: DTR D/P

27 August 1971

MEMORANDUM FOR: Deputy Director for Support

THROUGH

: Director of Training

SUBJECT

: Projected Career Training Assignments by Directorate

- 1. Attached in response to your verbal request of 25 August are our best estimates of projected CT assignments along with the approximate dates that these individuals will be transferred to the various Directorates.
- 2. Members of the July 1971 class selected for the Clandestine Service would normally be transferred to the DDP in August 1972 (Fiscal Year 1973). This class could be transferred to the DDP during the last month of Fiscal Year 1972 if this is advantageous.
- 3. Our projected transfers for the DDP for the class of January 1972 would normally occur around March 1973. If the Career Training Program ceiling remains at 100 we could carry this group until Fiscal Year 1974 should this assist the DDP with present ceiling problems. We could also provide this service for the other Directorates. However, this will adversely affect our budget projections for FY 1973 and FY 1974.

Chief, Career Training Program

Att

25X1

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5 27 August 1971

Class	Date Barre	N T -	Presen	t Assignment			erma- torate		ipated Perm.	Remarks
Class	Began	No.	1st 2nd Int.	Post Perm. Trng. Jobs	DDP	DDI	DDS	•		
Jul '68	8 Jul	70		1 1			2	DDS	Dec '71	Directorate Assignments are firm
Jan '70	5 Jan	25		2			2	DDS	Oct '71	11 11 11 11 11
Jul '70	13 Jul	22		1 . 13	9	3	2	DDP DDI DDS	Oct/Nov '71 Oct '71 Oct '71	и и и и и
Jan '71	ll Jan	27	27		18	7	2	DDP DDI DDS		Directorate As- signments are tentative
Jul '71	12 Jul	27	27	· ,	16	8	3	DDP DDI DDS	Aug '72 Jun/Jul '72 Jun/Jul '72	
Projecte	ed (Last H	alf FY	'72 and FY	173)						
Jan '72	10 Jan	25			15	8	2		March '73	
Jul '72	ll Jul	25 .			17	6	٠2		September '73	3
Jan 173	12 Jan	25			16	7	2		March '74	•

	ROUTIN	G AND	RECOR	D SHEET
SUBJECT: (Optional)				
Projected Co	areer Tr	aining A	Assignme	ents by Directorate
FROM:			EXTENSION	NO. DIA-(1919)
Chief, Career Training Prog	ram, OTR	Ł		DATE
TO: (Officer designation, room number, and				27 August 1971
building)		ATE	OFFICER'S	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1.	RECEIVED	FORWARDED	,	
1-1/		au		`
ΚΈΑ/TR 2.		1.		
3. /			1	
J ¹ DDTR				
4.				
5.				
DTR		/		
б .				
7.				
8. Deputy Director for				
Support				
9.				
10.				
11.				
2.				
· · · · · · · · · · · · · · · · · · ·				
3.				
4.				
5.				
J.				

OFFICIAL ROUTING SLIP	ed	Foseigelea se 2003/03/	27LASSIM+BADR84-	99480B09	500893 00
1 De Initial 1 De Initial 2 DE INITIAL 3 DE INITIAL 4 DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE Remarks A cach of these we have a second of these we have a second of the sec					SECRE
2 DE LA SOPRE LA SOPR		OFFICIA	AL ROUTING	SLIP	
2/ DS) Pas 3 D Pas 4 5 6 ACTION DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE REMARKS I daffreciate your reacts to each of these meriod. In the first J Can't believe tracticable asking 9115 to like first CTP for cairing. In the second, J believe we want to send the second of	то	NAME AND AL	DDRESS	DATE	INITIA
3 DOCAS 4 5 6 ACTION DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE REMARKS I daffresiate jour reacts to each of there were a contracted as the process of the	1 (10/Pen Mu	dishe	<u> 52. 271 </u>	
ACTION DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE Remarks I daffreciate your reactive to each of their memos. Outla furth I can't believe tracticable asking OTTS to except CTP four calling. In the second, I believe we want to sender a few candidates list size FOLD HERE TO RETURN TO SENDER FROM: NAME, ADDRESS AND PHONE NO. DATE	2 /	20072			
ACTION DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE REMARKS A CAPPENDATE REMARKS LACAL OF THE AREA LACAL OF TH	3	Dias			
ACTION DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE REMARKS A CATHERINA TO SIGNATURE REMARKS CONCURRENCE OF THE CONCURRENCE REMARKS CONCURRENCE OF THE CONCURRENCE A CATHERINA OF THE CONCURRENCE CONCURRENCE OF THE CONCURRENCE TO CONCURRENCE	4		5175 E		
ACTION DIRECT REPLY PREPARE REPLY APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE REMARKS CONCURRENCE INFORMATION SIGNATURE REMARKS CONCURRENCE OF THE CONCURRENCE CONCURRENCE OF THE CONCURRENCE OF THE CONCURRENCE CONCURRENCE OF THE CONCURRENCE CONCURRENCE OF THE CONCURRENCE OF THE CONCURRENCE CONCURRENC	5				
APPROVAL COMMENT FILE CONCURRENCE INFORMATION SIGNATURE RETURN SIGNATURE RETURN SIGNATURE RETURN A CONCURRENCE RETURN SIGNATURE RETURN Lack of there mends. Lack of there mends. Lack of there askers of 15 to Lack CTP for Cairbeller Lack CTP for Cairbell	6				
COMMENT CONCURRENCE INFORMATION SIGNATURE Remarks L' d'appreciate your reaction to each of there menod. Untre first I can't believe tracticable asking 0175 to like first CTP four caining. Untre second, I believe w Much boll & camble loss a few candidates especial FOLD HERE TO RETURN TO SENDER FROM: NAME, ADDRESS AND PHONE NO. DATE					REPLY
Remarks I'd affreciate jour reaction To each of there mened. Until J Can't believe to a string of the second, I believe to the second of the second					
Remarks J' d'appreciate jour reaction to each of there mend. In the first I can't believe practicable asking ONB to likeft CTP from Caling. In the second, I believe w much hold a gamble loss a few candidates list since FOLD HERE TO RETURN TO SENDER FROM: NAME, ADDRESS AND PHONE NO. DATE		 	 		ENDATION
FOLD HERE TO RETURN TO SENDER FROM: NAME, ADDRESS AND PHONE NO. DATE	Rer	COMMENT CONCURRENCE	FILE INFORMATION	RETURN	
	Rer	COMMENT CONCURRENCE	FILE INFORMATION There of the asker To prome	RETURN	

proved For Release 2003/01/27: CIA-RDP84-007/80R005000030001-5

Proved For Bolease 2003/01/27: CIA-RDP84-00780R005000030001-5

SUGGEST WE LOOK AT THIS

AS SOON AS WE KNOW WHAT

THE DCI DECIDES RE OMB.

WE COULD AST HARRY FOR

COMMENT

PROBABLY NEEDS DOBE A

DEPUTIES ITEM SINCE

CERTAINLY THE DIRECTOR

MUST AGREE/DISAGREE WITH

ACTION ON THE CTO.

/LL FOLLOW UP WHICHEURP

WAY YOU WANT

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001 SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM UNCLASSIFIED CONFIDENTIAL **SECRET** OFFICIAL ROUTING SLIP DATE INITIALS TO 1 2 3 4 5 DIRECT REPLY PREPARE REPLY ACTION APPROVAL DISPATCH RECOMMENDATION COMMENT FILE RETURN CONCURRENCE INFORMATION SIGNATURE Remarks: O RETURN TO SENDER SS AND PHONE NO. DATE 7-17-71 10-UDS CONFIDENTIAL

Apple 1237 Reference 2009/01/27: CIA-RDP84-00780R00500003000

SECRET

	ROUTING	AND	RECOR	D SHEET
SUBJECT: '(Optional)				
•				77 2/1/0
FROM:		· · · · · · · · · · · · · · · · · · ·	EXTENSION	NO.
Acting Director of Training				The state of the s
Chamber of Comm	erce Bldg	r.	.	DATE 1.7 Company 1071
	·			17 September 1971
TO: (Officer designation, room number, and building)	DA	TE	OFFICER'S	COMMENTS (Number each comment to show from who
	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each commen
1. Assistant Deputy Director				Bob:
for Support	┧			I wish informally to alert you to
2.	7			our concern over the general welfar
2.		ļ		of the CT Program now and in the
				future. I do not want at this time,
3.				when we are all so occupied with
				the 1/10th of a grade and the 5%
4.				exercise, to muddy the waters more
		Ī		nonetheless these are important and
				even urgent matters for consideration
5.				If you want a formal memo specifica
				asking for decisions on these questions
6.				will happily comply.
7.				
8.				
		1		0717
9.				STAT
•				
0.		ĺ		
1.				
2.				
4.				
3.				
4.				
5.				

Approved For Release 2003 ECA-RDP84-00780R005000050006368

DRAFT 17 Sept 1971

MEMORANDUM FOR: Deputy Director for Support

Approved For Release 20030

SUBJECT : Future of the Career Training Program

1. I am deeply concerned that the Career Training Program (CTP) may be in jeopardy because of current planning to reduce personnel. The decrease in average grade plus the five per cent strength reduction place the continued existence of the CTP in doubt. I want to acquaint you with this fact before Agency plans are firm and while there is still time for command decisions that will ensure the continuation of this useful program.

- 2. It is significant that neither the average grade nor the five per cent exercise will have any direct impact on the CTP. The Program can easily adjust to the decrease in average grade by simply recruiting candidates at slightly lower grades. Also, the five per cent reduction this fiscal year will be of no direct consequence to the Program because a recent reduction in the amount of training time required for each CT has correspondingly reduced the amount of time a CT must remain in the Program. In effect, this means that the current authorized ceiling of 100 is more than necessary to handle the yearly quota of 50. Actually, a ceiling of 80 would be realistic.
- 3. Although the direct effects of current planning may appear to have negligible effect on the CTP, the practical effects of the Directorate reductions could be catastrophic. Should the Plans and Intelligence Directorates anticipate difficulties in making their required reductions, then the usual routine acceptance of Career Trainees may be impossible for them unless some form of relief is offered.
- 4. While there probably are several forms that such relief could take, I suggest some type that provides for the continuing orderly transfer of CTs, in currently approved numbers, to Directorate rolls. The key factor in the plan would be a provision to permit the Directorates temporarily to exempt or to delay the counting of CTs against ceiling or strength figures. This would permit continuation of the Program during this critical period and until favorable numbers of vacancies become available in two to three years through retirements and attrition.

Approved For Release 20 10 12 CIA-RDP84-00780R005000030001-5

SUBJECT: Future of the Career Training Program

Hopefully, a plan of this type might be negotiable with the Office of Management and Budget as a positive means for continuing this important form of managerial development in the Agency. Otherwise, we may sacrifice a 20-year program that the Civil Service Commission has cited as one of the most outstanding of its type in the United States Government.

5. I suggest this matter of sufficient importance to be discussed with the Executive Director-Comptroller before final plans are developed for the forthcoming reduction in personnel.

HUGH T. CUNNINGHAM
Director of Training

Approved For Release 2003/01/27 CIA-RDP84-00780R0050000300015 6768~

DRAFT 16 September 1971

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Authority to Enter on Duty CT's

- 1. Since the freeze on employment we have continued to process CT applicants and at the present time these number around 85. Of these applicants four have reached the point where they are fully ready to enter on duty and two others are only waiting for the results of their medical examination. Of these six applicants two have been judged as primary candidates for the DDI, two suitable either for the DDI or DDP, one for the DDP, and one for the DDS.
- 2. In addition to the above six applicants we had made comitments at the time of the freeze to two others who appear to be primarily DDP oriented. However, no EOD date was established for these individuals.
- 3. In order not to lose these applicants we should like to have your approval to enter them on duty for the January 1972 CT class.

Acting Director of Training

25X

DD/S 71-3398 3 0 AUG 1971

MEMORANDUM FOR: Deputy Director for Plans

Tom:

Here is the information you requested concerning Career Trainees who are headed for Clandestine Service:

Class	Number of CT's	Est. Transfer CS Rolls	Remarks
July 70	9 FY 72	October/November 71	Directorate assignments firm
Jan 71	18	May/June 72	Directorate assignments tentative
July 71	16	August 72*	Directorate assignments tentative

^{*}If essential to CS planning transfer could be effected at end of FY 72.

I can confirm that no new commitments will be made until further decisions are made. The CT Program Staff had anticipated CS requirements for the next three classes to be January 72 - 15, July 72 - 17, January 73 - 16.

(signed) John W. Coffey

John W. Coffey
Deputy Director
for Support

cc: DTR
D/P

27 August 1971

MEMORANDUM FOR: Deputy Director for Support

THROUGH : Director of Training

SUBJECT : Projected Career Training Assignments by Directorate

- 1. Attached in response to your verbal request of 25 August are our best estimates of projected CT assignments along with the approximate dates that these individuals will be transferred to the various Directorates.
- 2. Members of the July 1971 class selected for the Clandestine Service would normally be transferred to the DDP in August 1972 (Fiscal Year 1973). This class could be transferred to the DDP during the last month of Fiscal Year 1972 if this is advantageous.
- 3. Our projected transfers for the DDP for the class of January 1972 would normally occur around March 1973. If the Career Training Program ceiling remains at 100 we could carry this group until Fiscal Year 1974 should this assist the DDP with present ceiling problems. We could also provide this service for the other Directorates. However, this will adversely affect our budget projections for FY 1973 and FY 1974.

Chief, Career Training Program

Att

FERRE 180 180 05000030001-

Approved-For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5

SEU.	١ ،	

. 27 August 1971

Class	Date Began	No.	<u>P</u>	resen	t Assig	nment			erma- torate		nsfer Dates	Rema rks
			lst Int.	2nd Int.	Post Trng.	Perm. Jobs	DDP	DDI	DD S			
Jul '68	8 Jul	70		· · · .	l	1	<u>DD1</u>	DDI	2	DDS	Dec '71	Directorate As-
		٠,			•					223	Dec 11	signments are firm
Jan '70	5 Jan	25				2			2	DDS	Oct '71	
Jul '70	13 Jul	22			1	13	. 9	3	2	DDP DDI	Oct/Nov '71	и и и и и
: •				•	· . • • •			. •		DDS	Oct '71	
an '71	ll Jan	27		27	•		18	7,	2	DDP DDI	May/Jun '72 Mar/Apr 172	Directorate As- signments are
ul '71	12 Jul	27	2.5		•			÷		DDS	Mar/Apr '72	tentative
ui /1	12 Jul	- 21	27				16	8	3	DDP DDI DDS	Aug '72 Jun/Jul '72	11 11 11 11 11
rojecte	d (Last H	alf FY	'72 ar	d FY	<u>'73)</u>			. • · · · · · · · · · · · · · · · · · ·		פעע	Jun/Ju 1 '72	
an 172	10 Jan	25	, , 10				15	8	2		March '73	
' ul '72	ll Jul	25 .					17	6 -	2	•	September '73	
n 173	12 Jan	2 5	24				16	7	2	j.	March '74	•

Approved For Release 2003/01/27 : CIA-RDP84-00780R005000030001-5

MR. COFFEY - FYI 30 AUG 1972

REGISTRY

Approved For Release 2003/01/27 : CI RDP84-00780R005000030001-5